



## REFERENCE FORM

1.	Reference type:	Internal channel
1.1.	Last name	
1.2.	First name	
1.3.	Address	
1.4.	Email	
1.5.	Phone number	
1.6.	Choose correspondence method: e-mail or post/ courier at the mailing address	

2.	Reference contents	
2.1.	Name of the reportable entity:	<b>FAN COURIER EXPRESS SRL</b>
2.2.	CUI of the reportable entity:	
2.3.	Persons concerned: <i>(if they are known)</i>	
2.4.	People who can corroborate the events/facts <i>(if there are any):</i>	
2.5.	The professional context in which details were acquired <sup>1</sup>	





2.6. <i>Violation of the law is ongoing: YES of NO</i>	YES/NO
2.7. Description of the act:	
The description of the fact likely to constitute a violation of the law	





2.8. <i>What laws/ orders/ rules were violated (if they are known)</i>	YES/NO
2.9. Mention the documents that can be verified during the subsequent actions	
2.10. Proof attached to support the reference	

<b>3.</b>	<b>Signature</b>	
	Date:	Signature <sup>2</sup> :

<sup>1</sup> Violations of the law – facts consisting in an action or inaction which constitute failures to obey the legal dispositions regarding fields like: public acquisitions, financial products and markets and also prevention of money laundry and financing terrorism; the safety and the conformity of products; the safety of transportation; the protection of the environment; the radiological protection and nuclear safety; the safety of food and nourishment for animals, the safety and the well-being of animals; public health; protection of consumers; protection of private life and personal data and security of networks and computer systems, set out in Annex no.2, violations that affect the European Union’s financial interest as mentioned in art. 26, paragraph (2) in the Treaty on the Functioning of the European Union, including violations of the European Union’s guidelines in terms of competition and State aid, and also violations concerning the internal market regarding the actions violating the guidelines on the corporate taxes or mechanisms whose purpose is to obtain a fiscal advantage that is contrary to the object or purpose of the applicable tax law, that are misconducts, infringements of offences or which violate the law object of purpose.

Even though they are not violations of the law, violations of the Code of Conduct can be reported and also any other violation of the politics and internal procedures of FAN COURIER EXPRESS SRL, potential or real conflicts of interest; cases of discrimination of harassment, of any type and based on any criterion, breach of confidence, misuse of confidential information, inappropriate financial and non-financial records; the misuse of the Society’s resources; the abusive use of privileged information;

<sup>2</sup> The documents can be signed electronically and/ or handwritten, as appropriate.

